



Wednesday 29th June 2023

Dear Parents/Carers,

As I made you aware previously, the National Education Union has declared further strike action as there has been no progress made between the government and the NEU. The union have balloted their members for further strike days. We have been informed at the weekend that there are to be two further days of strikes this term on Wednesday 5th July and Friday 7th July (the borough's new year 7 induction day) for all schools.

The unions are continuing to strike due to the national dispute between the unions and the government over unfunded teachers' pay increases, working conditions, national shortage of teachers and not because of any direct issues with our school.

I'm sorry to inform you that Norbury High School, part of the Manor Trust, will be closed on Wednesday 5th and Friday 7th July to all year groups.

We have not taken this decision lightly. We remain committed to providing a safe and secure environment for our pupils, and feel that we would be unable to provide this with the staff we have available. As part of the strike action, striking teachers will not set cover work and other teaching unions have stated to their members that they should not set any work for other teachers. Therefore please find our plan of action below:

- Students should remain at home.
- On the morning of the strike day, we will know which teachers are available to teach their lessons online via the Google Classroom platform. The list of teachers available will be posted on the year group Google Classroom.
- Students in receipt of Free School Meals will receive a voucher.
- Teachers who are live teaching will teach from the start of P1.
- **Year 10 and 12 work experience students should still attend their work placement unless it is closed. In this case they should remain at home.**

It is likely the NEU are planning further strike days but they are yet to be confirmed from the teacher's union. I'm sorry that you will have to make alternative arrangements for your child at short notice, and that they will experience disruption to their education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect.

If you have any questions, please contact admin@nhsg.org.uk.

Kind regards,

Mrs Hayden

Headteacher



NORBURY
HIGH SCHOOL
for GIRLS

Mrs Markieu Hayden
BED, NPQH
Headteacher

T. 020 8679 0062
E. admin@nhsg.org.uk

Kensington Avenue
Thornton Heath
Croydon CR7 8BT

nhsg.org.uk